

LEADERSHIP ASSESSMENT CHECKLIST

This assessment is not an exam to pass, but a process to walk through for your own growth. You are seeking to understand how God has wired you *and* how you will need to be dependent on Him and others as you lead. The person asking the questions should ask questions seeking stories: "How has this topic worked itself out in your life recently?"

Furthermore, as you walk through this assessment, it will directly fit into your leadership development plan. First, fill this out on your own. Then have a close friend or spouse do it. Then have an elder or leader in your church sit down with you as well.

VISION, HOPES, AND UNDERSTANDING OF HEALTH

- Can you articulate what a healthy missional community looks like?
- What would a missional community look like in your neighborhood? How would it be different from others?
- What are the challenges facing a missional community for you?
- What do you hope your missional community will look like?

YOUR LEADERSHIP AND AWARENESS

- Do people follow you?
- Do you have an understanding on what you're responsible for?
- Do you understand your leadership style?
- What makes you a good leader?
- What makes you a bad leader?
- What help do you know you will need as you lead?
- How do you deal with conflict?
- How do you attempt to cope with stress?

© 2017 Saturate, Brad Watson. You are free to use, remix, and build upon this work non-commercially if you attribute Saturate and abide by terms found at: saturatetheworld.com/license.

HEAD: KNOWLEDGE AND UNDERSTANDING

- What is the gospel, in your own words?
- What is the mission?
- How does God save people?
- How does the gospel transform us?
- How does the gospel move us?
- Can you offer a reason for the hope you have?
- How do you doubt or wrestle with God?

HEART: CHARACTER AND SPIRITUAL LIFE

- How do you make time to pray?
- How do you sabbath (rest and delight in God's work)?
- How do you become aware of the condition of your heart?
- How has God brought you to repentance and faith?
- What will be your biggest temptation as a leader?
- What motivates you to start a community?
- How do you depend on the Spirit instead of controlling with your own abilities?
- Are you teachable, and do you easily listen to others?
- How do you ask for help? Is that hard?

HANDS: OBEDIENCE, SKILL, PRACTICE

- How do you make disciples?
- How do you teach others to seek God in prayer, study, and worship?
- How do you help others love others in words and deed?
- How will you explain the gospel for others?
- What responsibility of leadership are you most confident in?
- What responsibility of leadership are you least confident in?