

SATURATE THE SOUTH REGIONAL RESIDENCIES

Initial Application are due June 11 2021

Management consultant Peter Drucker said that church leadership was the most difficult and taxing profession he was aware of. The apostle Paul said of ministry, "We were so utterly burdened beyond our strength that we despaired of life itself. Indeed, we felt that we had received the sentence of death" (2 Cor. 1:8-9). But study after study shows that quality training, assessment, kingdom prayer, and trusted peers all exponentially increase pastoral sustainability.

Additionally, while classroom learning is necessary in any field, it's in "the lab" where you get to work with different substances, experiment in controlled environments, and truly gain hands-on experience in the roles and tasks for which you're being trained. The same is true for planting and pastoring: we all learn best by doing.

To those ends, Saturate is pleased to partner with other like-minded organizations to offer two residencies in the South, both starting in August 2021:

DISCERNMENT RESIDENCY

- Helps residents who are likely 3+ years away from planting, and whose "raw materials" have been affirmed by leaders, discern if you should plant, and/or your best fit for mission and ministry in the Kingdom of God.

CHURCH PLANTING RESIDENCY

- Equips those *within 1-3 years of planting (or within 12 months of already planting)*, in practical areas of starting and serving in a gospel-centered, Spirit-led, multiplying church.

Both residencies last 10 months. In both you glean from many trainers, gaining knowledge and experience in leadership and planting competencies, all in context of a cohort of peers. Churches and organizations who partner with Saturate believe we are better together, so we are combining our strengths as you learn, experiment, discuss, and grow.



HOW DO THE RESIDENCIES WORK?

Both Saturate Residencies occur through five interwoven components, which together provide unified, holistic training that's customized to each residency's goals, contextualized to each resident couple, sending church, and mission field:

- 1. Internship:** The *customized component* is a ~2-3 hrs/wk immersion into a local church within your planting organization. You learn ministry by doing it, and create a Development Plan around specific areas of growth in your personal and family life, beliefs and convictions, leadership, mission, and ministry competencies.
- 2. Assignments:** The *self-driven component* involves ~2-3 hrs/wk of reading, watching, listening, writing, and doing, before and after each Class's Lab Week. You'll access exclusive trainings from experts such as Jeff Vanderstelt,, Bob & Nikki Roberts, Dharti Lewis, Yvette Mason, Paul Whaley, Abe Meysenburg, Chuck Gschwend, Gerry Breshears, and more.
- 3. Lab Weeks:** the *unified component* is comprised of every-other-month, two-day gatherings. You'll discuss prep work, learn and pray together, and hear from experienced trainers on various competencies. You also carry out practical "lab work" exercises and experiments, based on each class's themes.
- 4. Organization focus and assessment:** The *summertime component* recognizes and appreciates the nuances of varied churches and sending organizations. Between the residencies, organizations train distinct values, doctrine, and/or ministry philosophies. And while residents are assessed (formally and informally) throughout both residencies, summer also includes an official assessment for those who hope to enter the Church Planting Residency. (This occurs through your sending organization or through Soma's Discernment Center process.)
- 5. Wives' Coaching:** The *couples' component* acknowledges that no one is more impacted by ministry than the pastor's family. Wives are involved in two Lab Weeks per residency alongside their husbands, and also participate in regular video coaching with peers within each residency, with some prep work for each month's call.

WHO SHOULD PARTICIPATE?

Saturate Regional Residencies are not general leader training; it's for those who feel compelled to plant and/or lead a gospel-centered, Spirit-led, missional church. You must be embedded into a local church as an intern during each residency. Both residencies are designed for the "working man," to fit within ~5 hrs/wk. You are welcome to apply for either residency, and those hoping to join the **Church Planting Residency** must be assessed by your sending organization before you are accepted.

An applicant for either residency should be a man, *at least 24-years-old*, with confirmed *ministry leadership* experience, and who is hoping to *plant*. And you must display the *character, competency, and capacity* to plant, as well as *humility and teachability*. You must *commit ~5 hrs/wk (+Lab Weeks)*, and *affirm the [Lausanne Covenant](#)*.



WHAT ARE THE SCHEDULE & TOPICS COVERED?*

DISCERNMENT RESIDENCY

Class One	Aug + Sept	Foundations & Gospel	Lab Week, dates TBD late Aug: men only
Class Two	Oct + Nov	Personal Life & Family	Lab Week, dates TBD early Nov: couples together. Regular wives' coaching begins
Class Three	Dec + Jan	Self-Awareness & Leadership	Lab Week, dates TBD early Jan: men only
Class Four	Feb + Mar	Team and Leader Development	Lab Week, dates TBD early Mar: men only
Class Five	April + May	Mission & Context	Lab Week, dates TBD early-May: couples together, dates TBD: couples together

CHURCH PLANTING RESIDENCY

Class One	Sept + Oct	Missional Church	Lab Week, dates TBD: men only
Class Two	Nov + Dec	Missional Gatherings	Lab Week, dates TBD: men only
Class Three	Jan + Feb	Discipleship + Dependence	Lab Week, dates TBD: couples together
Class Four	Mar + April	Planning for Growth & Change	Lab Week, dates TBD: men only
Class Five	May + June	Looking Long-term	Final celebration and commissioning, dates TBD: Couples together

SUMMER (FOCUS: ORG INTENSIVE/ASSESSMENT)

June - Aug: Schedule varies per organization

SAMPLE LAB WEEK SCHEDULE

Most Lab Weeks begin morning of Day 1 and evening of Day 2; exceptions are communicated in advance. You must be present the whole time. Participants stay overnight together. A sample Lab Week schedule looks like this:

> You arrive Day 1 for coffee and catch-up. Then you spend time in scripture and prayer together, before discussing your prep work and lunch. An expert in that class's competencies leads training, Q&A, and exercises. Then we leave for dinner, a little fun, and an evening to hang out together.

> Day 2 begins with a resident's sermon and peer feedback, then a morning of experiential learning and lunch. The afternoon involves more discussion, training, and exercises. Then you're sent out with prayer and assignments.



HOW DOES MONEY WORK?

Each Residency costs **\$300/mo** for 10 months (**\$3,000/residency**). Tuition can be paid in installments, and includes online materials, resources, administrative and coaching costs, and all Lab Week expenses. (*Once you arrive for the Lab Week, all necessary lodging/food/other costs are covered.*) Residents/churches cover travel costs to Lab Weeks, and any expenses for your local church internship. As part of the training, we strongly encourage you to raise 100% of your tuition and costs.

Additionally, your residency application involves a \$99 charge to carry out Church Planting Profiles tools. Formal assessment costs and planter stipends vary per sending organization.

For example, some Assessment Centers cost \$1,500, and upon commissioning a sponsor organization offers a start-up grant with your commitment to "pay it forward" to future residents over time. Alternatively, another sending organization offer monthly support to help cover your tuition, at least during the Church Planting Residency, then gives start-up and monthly funding plus additional resources during your plant's early years. We are happy to discuss funding and support options with you.

IS ACADEMIC CREDIT AVAILABLE?

One options exist for up to 12 hours of academic credit through Western Seminary (Portland, OR): those hours can be applied toward a Masters' degree, or toward a 16-hour Graduate Certificate in Church Planting. Credit transfers vary per institution. Learn more: bit.ly/1mqvLLa or email Reid Kisling: rkisling@westernseminary.edu.

ASK QUESTIONS OR APPLY: SATURATETHEWORLD.COM/APPLY

If your sending church is involved with **Soma or Saturate**, you can learn more from your church or organization's leadership. Otherwise, email Chuck Gschwend church.gschwend@gmail.com

